

Environmental Policy Statement

2026

Objectives

Isomerase Therapeutics Ltd. (Isomerase) is committed to minimising the impact of its activities on the environment and maintaining the company's resilience to environmental risks and impacts.

We are committed to the following qualitative objectives:

- Reducing energy consumption and production of greenhouse gases.
- Minimise waste (including reducing water and plastics usage) by evaluating operations and ensuring they are as efficient as possible.
- Disposing of waste through approved contractors with high environmental standards
- Minimise toxic emissions through supporting use of cleaner transport options and the source of our energy supply.
- Actively promote re-use, reduction and recycling both internally and amongst our customers and suppliers.
- Maintaining and improving the Health and Safety of our staff, customers and other stakeholders.
- Meet or exceed all the environmental legislation that relates to the Company.
- Report on and review environmental aspects of the business and KPIs at the board level.
- Engage with business stakeholders internally and externally as to our environmental policy and the importance of improving environmental performance.
- Communicate the importance of environmental issues to our staff.
- Work together with our staff, partners, suppliers and landlords to promote improved environmental performance.

Targets

To meet these commitments, we have set the following quantitative targets:

- Reduce average annual energy consumption and production of greenhouse gases per FTE by 20% by 2030 from a 2025 baseline.
- Reduce overall scope 1 GHG emissions in 2040 by 20% from 2024 baseline
- Reduce overall scope 2 GHG emissions in 2040 by 20% from 2024 baseline
- Reduce overall scope 3 GHG emissions in 2040 by 20% from 2024 baseline
- Reduce average water consumption per FTE by 10% by 2030 from a 2025 baseline.
- Reduce average waste sent to landfill per FTE by 15% by 2030 from a 2025 baseline.
- Reduce the number of average work-related incidents per FTE by 25% by 2030 from a 2022 baseline.
- To maintain zero product recall or customer safety incidents through to 2030.
- To provide customers with visible Scope 1, 2 and 3 GHG emissions and carbon footprint of our services by 2026.

Our progress against these objectives and targets will be assessed and reported on in our annual Corporate Sustainability Report.